## **Feedback Cheat Sheet**

Prepare:



**Deliver:** 



Review:



**Care and compassion** 

What's my observation?

**Empathy v. Assertiveness** 

Right timing and context?

Be curious, seek to understand

Reality check; what do they hear?

Share the story that you see

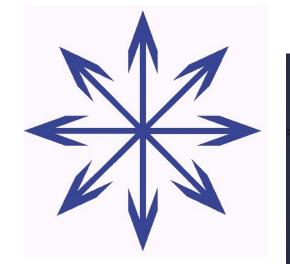
Share feelings about the story

Check in a week later

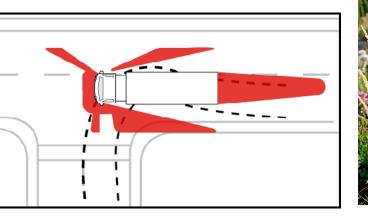
What was / is the impact?

Ask for feedback on your feedback

Offer further support



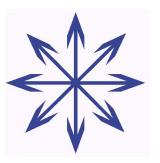




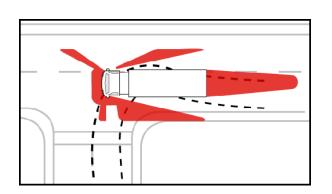




## Feedback Implementation









With Whom?	When?	Observations (How did the conversation go? What was the outcome? How did it feel?)	Points for Improvement (What could you do better in future? What do you want to remember next time?)
	With Whom?	With Whom? When?	With Whom? When? (How did the conversation go? What was the outcome?